



## PEMBROKE PINES FIRE RESCUE

### DIVISION CHIEF OF RESCUE



**Job Title:** Division Chief of Rescue

**Department:** Pembroke Pines Fire Rescue

**Reports To:** Deputy Fire Chief

**FLSA Status:** Exempt

**Location:** Pembroke Pines, FL

#### Position Summary:

The Division Chief of Rescue serves as a senior leadership position within Pembroke Pines Fire Rescue, responsible for overseeing the EMS operations, personnel, and performance of the Rescue Division. This position ensures the highest pre-hospital medical care delivery standard, compliance with local, state, and federal regulations, and continuous quality improvement in EMS practices. A designated portion of the Division Chief's schedule and responsibilities is dedicated to serving as the Pediatric Emergency Care Coordinator (PECC). This ensures focused attention on pediatric readiness, education, and system improvement across the department.

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#### Essential Duties and Responsibilities:

##### General Rescue Division Duties:

- Supervise and manage all Rescue Division operations, including daily EMS operations, special events coverage, and emergency response coordination.
  - Oversee EMS personnel, including Captains, Lieutenants, Firefighter/Paramedics, and EMTs; provide guidance, mentorship, and performance evaluations.
  - Develop and implement EMS policies, protocols, and training programs to ensure high-quality, evidence-based patient care.
  - Collaborate with medical directors, hospitals, and allied agencies to maintain operational efficiency and medical oversight.
  - Analyze EMS response data and incident trends to drive performance improvement initiatives.
  - Manage EMS equipment, supplies, and budget, ensuring cost-effective resource allocation and compliance with procurement policies.
  - Serve as Incident Commander or assume command roles during major emergencies, mass casualty incidents, or disaster responses.
  - Participate in strategic planning, accreditation efforts, and interdepartmental coordination to advance organizational goals.
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## **Pediatric Emergency Care Coordinator (PECC) Responsibilities:**

As the PECC, the Division Chief of Rescue will serve as a subject matter expert and advocate for pediatric emergency care within the agency. Responsibilities include:

- Act as the liaison for pediatric-related EMS initiatives, collaborating with local hospitals, pediatric specialists, and state EMS for Children (EMSC) programs.
  - Ensure the department's EMS protocols and training address the unique needs of pediatric patients across all age groups, including neonates, infants, children, and adolescents.
  - Coordinate pediatric-focused continuing education programs for EMS providers, including simulation training, skills refreshers, and evidence-based updates.
  - Oversee inventory and maintenance of pediatric-specific equipment and supplies on all rescue units.
  - Conduct quality assurance reviews of pediatric calls and provide feedback to crews to enhance clinical performance.
  - Promote and support initiatives aimed at improving outcomes in pediatric emergencies, such as pediatric cardiac arrest, trauma, respiratory distress, and special healthcare needs.
  - Monitor compliance with pediatric care standards and make recommendations for protocol updates and best practices.
  - Participate in local and state pediatric emergency preparedness planning, including drills and interagency coordination.
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## **Qualifications:**

- Minimum of 10 years of progressive experience in fire-rescue and EMS, including supervisory or command-level roles.
  - State of Florida certification as a Paramedic and Firefighter II.
  - Associate's Degree required; Bachelor's Degree in Public Administration, Fire Science, Emergency Management, or related field preferred.
  - Completion of advanced ICS training (ICS-300/400), and recognized leadership development programs.
  - Demonstrated experience in EMS quality improvement, training development, and interagency coordination.
  - Strong understanding of pediatric emergency care standards, equipment, and educational needs.
  - Excellent written and verbal communication skills; ability to lead with integrity and professionalism.
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## **Working Conditions:**

- Primarily administrative schedule with response availability for major incidents.
- Work may involve exposure to extreme weather, hazardous environments, and high-stress situations during incident response.
- May require attendance at off-hours meetings, training, or emergency responses.