



COMPREHENSIVE TRAINING PLAN 2024

INTRODUCTION

The Walton County Fire Rescue Comprehensive Training Plan (CTP) for calendar year 2024 is formatted to serve the members of the agency as a reference for training requirements and educational opportunities throughout the calendar year. This training plan provides a schedule balanced throughout all risk related disciplines and services the department provides to the citizens and visitors of Walton County. Training topics and objectives are engineered to ensure that all department personnel receive adequate opportunities to continue development of knowledge and skills. Personnel are expected to perform at a competent level in all disciplines. The 2024 training plan incorporates numerous elements of training opportunities: quarterly company standards, officer development, specialized training, operational scenarios, certification courses and promotional preparedness.

The CTP incorporates risk reduction activities that are necessary for all members to perform to ensure they maintain a working knowledge of detection & suppression systems and water system components in their primary response district. Opportunities to engage and educate the public with skills relevant to risk reduction will be scheduled around training activities. These activities are directed at all operations personnel and are intended to meet monthly, quarterly, and annual benchmarks. When utilized appropriately, the training plan will serve all personnel in scheduling and management of all activities required of the department.

Professional development will be a focus for current and future officers within the department. Company officers will attend quarterly company officer meetings, with incorporated training sessions. Field Trainers and aspiring officers will attend separate officer development sessions. These sessions will be held in March and September of each year during the same time as Chief Officer Meetings. These sessions will be led by either members of the training staff or command staff. Depending on current rank, officers and aspiring officers will be provided with classroom-based work sessions that incorporate lessons, scenarios, and opportunities for discussion of supervisory topics.

A continued focus for the training section officers will be the Walton County Fire Rescue New Recruit Academy. This academy will orient new WCFR Firefighters, EMTs, and Paramedics with the agency operations, equipment, tactics, and expectations. This academy will incorporate

firefighter standards (NFPA 1001 – Standard for Firefighter Professional Qualifications) training and WCFR EMS protocols/operations. The new recruit firefighter standards phase of the academy will consist of ten (30) days and the EMS phase will consist of five (5) days.

Multiple certification courses will be offered throughout the 2024 Comprehensive Training Plan. These courses will assist the firefighter in obtaining certifications through the State of Florida. The following certifications courses will be the main focus:

- Fire Officer 1
- Fire Officer 2
- Fire Instructor 1
- Fire Instructor 2
- Pump Operator
- Aerial Operator

**Additional certification courses may be added throughout the year.*

The 2024 Walton County Fire Rescue CTP establishes the minimum training hours per discipline as well as the objectives for each training session for scheduling and to ensure that training requirements and expectations are met. The training plan ensures that all department personnel are trained to respond appropriately and perform necessary skills. The training plan ensures that all training objectives are met to satisfy the requirements set forth by the Insurance Services Office (ISO).

This training plan may be modified throughout the year to address training opportunities that arise and are identified by the agency as providing benefit to it and the community. The management of the Comprehensive Training Plan is the responsibility of the Training Section. It is the responsibility of all personnel to ensure the components of the CTP are utilized to balance training and necessary risk reduction and field operations duties and activities. The CTP will remain the ultimate authority for training topics. Changes must be approved by the Training Section.

<u>TRAINING TOPICS</u>	COLOR CODING
Fire Suppression	Red
Hazardous Materials	Green
EMS / Medical	Blue
Driver Operator	Brown
Fire Ground Readiness	Yellow
Officer Development	Black
Special Operations Team	Grey

COMPANY AND INDIVIDUAL MINIMUM TRAINING HOURS

Company Officers are responsible to ensure their company continuously trains on multiple disciplines each month. Company level training will be entered into Vector Solutions by the Company Officer. If training is conducted by training section staff, the Officer conducting the training section will enter the training into Vector Solutions on behalf of all personnel involved with the training. Personnel who conduct individual training will enter the training into Vector Solutions for themselves. These categories will be included in a monthly performance report, compiled by the Training Section. The categories and minimum hours are:

Company Fire Training	16 hours/month	192 hours/year
EMS / Medical Training	10 hours/month	120 hours/year
Hazardous Materials Training	1 hour/bi-monthly	6 hours/year
Driver/Operator Training	1 hour/month	12 hours/year
New Driver/Operator Training	5 hours/month	60 hours/year
Company Officer Training	1 hour/month	12 hours/year
Fire Ground Readiness	5 hours/month	60 hours/year
Minimum Individual Training	30 hours/month	360 hours/year

If a company is identified with deficient performance, they may be issued a company training improvement plan. Training led by the Training Section staff, and quarterly standards, will count toward cumulative hours. However, it is imperative that all company officers track their company's progress, and meet, or exceed, the established minimums, through company effort. Company Officers are responsible for ensuring personnel assigned to their company individually attend an average of 30 hours of training per month, withstanding leave status, and 360 hours throughout each year, notwithstanding leave status.

QUARTERLY COMPANY STANDARDS

In addition to the monthly training sessions, Quarterly Company Standards (QCS) are to be conducted by all personnel assigned to field operations. Company officers are responsible for ensuring their crew adequately performs these standards. In 2024, QCS will incorporate skills related to: fire ground operations, emergency medicine, hazardous materials, and rescue response, along with 1404 and 1410 evolutions. The goal of QCS is to confirm individuals and crews have mastered the many skills needed to succeed in all risk related disciplines. Identified deficiencies found in the skill level of any member will require additional training until the deficiency has been eliminated. QCS evaluated by Training Section in the following months:

- March
- June
- September
- December

With input from the Battalion Chiefs and Company Officers, the Training Section will formulate and publish the QCS. This effort will coordinate topics between QCS and other company training with the intent being to reduce duplication of effort and resources. The QCS skills will be adjusted based upon the topics within the Comprehensive Training Plan, as well as any deficiencies identified, on the fire ground and through post incident analysis.

FIRE SUPPRESSION

Fire suppression related topics will be structured as formal training sessions delivered by the Company Officer, Battalion Chiefs, or Training Section to all companies. Suppression topics in calendar year 2024 are intended to increase the knowledge, skills, and abilities of personnel through practical evolutions, lecture, and established learning objectives. Monthly training focused on fire suppression and support activities should ensure that the agency is utilizing the most current and nationally accepted skills related to fire suppression and safety.

Monthly fire suppression training will incorporate sessions ranging from two to eight hours; time allotted to each subject will be dependent on the topic, resources and personnel required. The prescribed objectives may be altered dependent upon personnel and resources required to ensure training evolutions are productive and safe.

In calendar year 2024, continued attention will be given to maintaining a minimum number of companies necessary at training sessions to ensure maximization of hands-on time and company skill development. Live fire training opportunities will be incorporated when appropriate structures and facilities are acquired. Instructional staff will receive formal training and certification in live fire training operations.

The scenario simulation program will be utilized as a component of officer development. This asset will also be integrated into multiple training sessions. The program is intended to grow into a very functional and highly utilized component of situational awareness and ICS based decision making.

Fire Suppression: 2024 Comprehensive Training Plan	
<p><u>SCBA Competency/ PPE Donning, Doffing, and Inspection Techniques</u></p> <p>Objectives:</p> <ul style="list-style-type: none">• Review SOP 4.1.23 - Self Contained Breathing Apparatus• Review MSA G1 SCBA Care and Use• Review basic SCBA functionality and operation• Demonstrate air management and SCBA emergency procedures• Complete practical air management evolutions• Discuss and practice different breathing techniques• Review SOP 4.1.14 – Personal Protective Equipment• Demonstrate Donning and Doffing of PPE• Hot Bottle Swap drill• Gear and SCBA Inspection and Maintenance <p><u>Training Tower Drills</u></p>	<p>January</p> <p>2024</p>

<p>Minimum Two Days per Month per Shift (If Available)</p> <ul style="list-style-type: none"> • <i>Reserve Tower through Training Division</i> 	
<p><u>Scene Size-up/Incident Command/ Resource Allocation</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review fire ground 360-degree size-up considerations (building construction, smoke conditions, fire involvement, occupancy type, power, utilities, etc.) • Discuss initial size-up using W.C.F.R. <ul style="list-style-type: none"> • What Building Type? • Conditions on Arrival • Functions of the First Company • Resources Needed • Discuss strategies/tactics and the impact on attack line / nozzle selection, hose line deployment, placement, and advancement • Complete practical evolutions of size-up and command utilizing the WCFR acronym • Review S.O.P 4.1.33 Structural Fire Response <p><u>Training Tower Drills</u></p> <p>Minimum Two Days per Month per Shift</p> <ul style="list-style-type: none"> • <i>Reserve Tower through Training Division</i> <p><u>In House Class</u></p> <ul style="list-style-type: none"> • <i>Hydraulics</i> 	<p>February 2024</p>
<p><u>Vehicle Fire / Extrication / Stabilization</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review S.O.P 4.1.25 Vehicle Fires • Discuss apparatus placement procedures for vehicle fires (Compact vehicles to large tractor-trailers) • Discuss strategies/tactics relating to fire attack and water supply involving a vehicle fire • Live Fire Evolution utilizing car simulator • Review safety procedures when working with extrication equipment • Review proper stabilization & cribbing techniques • Practical application of extrication tactics involving vehicle stabilization & utilizing a combination of cribbing, rescue jacks and air bags <p><u>Training Tower Drills</u></p>	<p>March 2024</p>

<p><u>Live Fire Car Fire Simulator for all 3 shifts</u></p> <p>Minimum Two Days per Month per Shift (If Available)</p> <ul style="list-style-type: none"> • <i>Reserve Tower through Training Division</i> <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • <u>Apparatus Ops</u> 	
<p><u>First Due Operations</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review S.O.P 4.1.33 Structural Fire Response • Discuss and complete practical evolutions of apparatus placement and water supply considerations • Discuss and complete practical evolutions of attack line deployment (1 ¾, 2 ¼, 2 ½ inch hand lines) • Review forcible entry fundamentals (conventional, through-the-lock) • Discuss the impact of forcible entry on fire behavior • Review the use of a K-tool • Perform forcible entry evolutions on props <p>* Forcible Entry Door Locations: Station 12, 2, 1, and Training Tower</p> <p>* Incorporate Dispatch into Training</p> <p><u>Training Tower Drills</u></p> <p><u>Live Burns for all 3 shifts</u></p> <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • <u>Aerial Ops</u> 	<p>April 2024</p>
<p><u>Second Due Operations/Water Supply</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Discuss and complete practical evolutions establishing water supply to primary attack apparatus (Reverse and Forward Lay) • Discuss and complete secondary apparatus placement • Discuss and complete practical evolutions establishing secondary attack lines <p><u>Training Tower Drills</u></p> <p>Minimum Two Days per Month per Shift</p> <ul style="list-style-type: none"> • <i>Reserve Tower through Training Division</i> <p><u>In-House Class</u></p>	<p>May 2024</p>

<ul style="list-style-type: none"> • 	
<p><u>RIT / Mayday / Firefighter Survival</u></p> <p>Objective:</p> <ul style="list-style-type: none"> • Review MAYDAY SOP • Review S.O.P 4.1.35 Rapid Intervention Team • Discuss RIT tools, duties, and proactive tasks • Review MAYDAY situations, radio traffic, and self-rescue • Demonstrate SCBA emergency procedures and RIT Pack use • Perform RIT evolutions requiring, including, searching for and removing a downed firefighter (visibility, limited visibility, and zero visibility) <p>Target Solutions:</p> <ul style="list-style-type: none"> • MSA G1 RIT Pack Module • Downed firefighter packaging and Rope bag deployment • NFPA 1500 Hazard Communication <p><u>Training Tower Drills</u></p> <p>Minimum Two Days per Month per Shift (If Available)</p> <ul style="list-style-type: none"> • <i>Reserve Tower through Training Division</i> <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • 	<p>June 2024</p>
<p><u>Full Structure Response Drills / Multi-Company Drills</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review and complete practical evolutions of the January through June training topics • Multi-Company drills at Training Tower (Putting it all Together) <p><u>Training Tower Drills</u></p> <p>Minimum Two Days per Month per Shift (If Available)</p> <ul style="list-style-type: none"> • <i>Reserve Tower through Training Division</i> <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • 	<p>July 2024</p>
<p><u>Search and Rescue/V.E.I.S</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review of power equipment operation (saws, fans, lighting, etc.) • Discuss ventilation practices and applications 	

<ul style="list-style-type: none"> • Perform cutting evolutions with power saws • Discuss maintenance on small engines and power tools (IE K12, chainsaws, PPV, etc.) • Discuss and perform ground ladder evolutions for first due operations • Demonstrate basic search techniques (oriented, VEIS) and TIC use (primary & secondary searches) large area search techniques • Review victim removal skills • Perform fire ground search and rescue evolutions utilizing saws, ventilation, ladders, different techniques, and victim removal techniques <p><u>Training Tower Drills</u></p> <p>Minimum Two Days per Month per Shift (If Available)</p> <p><i>Reserve Tower through Training Division</i></p>	<p>August 2024</p>
<p><u>Aerial Operations/ Ropes and Knots / Ladders</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review ropes and knots • Practicing tying the following knots: <ol style="list-style-type: none"> 1. Bowline 2. Clove Hitch 3. Figure Eight on a Bight 4. Figure Eight Follow-through 5. Becket Bend 6. Overhand Safety Knot 7. Handcuff Knot 8. Water Knot (webbing) • Review ladder types and functions • Review different ladder carries and raises (single and double man) • Perform evolutions utilizing different ladder carries, raises, and working off of ladder with a tool, saw, and attack line • Perform evolutions utilizing ladder for victim and firefighter removal from structure • Roaming Tower 2 to each district for familiarization with crews and locations <p><u>Training Tower Drills</u></p> <p>Minimum Two Days per Month per Shift (If Available)</p> <ul style="list-style-type: none"> • <i>Reserve Tower through Training Division</i> <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • <p><u>Vector Solutions</u></p>	<p>September 2024</p>

<ul style="list-style-type: none"> • HAZWOPER Awareness # 3 • RT-130: Annual Wildland Refresher # 1 	
<p><u>Mass Casualty/Active Shooter Response</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Complete tabletop exercise within district or neighboring district • Complete scheduled mutual aid Active Shooter and Mass Casualty event (Scheduled by training section) <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • <p><u>Vector Solutions</u></p> <ul style="list-style-type: none"> • HAZWOPER Awareness #4 • RT-130: Annual Wildland Refresher # 2 <p><u>SCBA Fit Testing</u></p>	<p>October 2024</p>
<p><u>No Light November – Night Operations</u></p> <ul style="list-style-type: none"> • Review and complete practical motor vehicle crash response • Review and complete practical evolutions of size-up, establishing command, and line deployment • Scene illumination <p><u>Mandatory EVOC</u></p> <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • <p><u>Vector Solutions</u></p> <ul style="list-style-type: none"> • Hazardous Materials NFPA 472 – 22: Intro to HAZMAT • RT-130: Annual Wildland Refresher # 3 	<p>November 2024</p>
<p><u>First, Second, Third Due Full Response</u></p> <ul style="list-style-type: none"> • Review and complete practical evolutions of Full Structure Fire Response to include SAR and VEIS. <p><u>In-House Class</u></p> <p><u>Vector Solutions</u></p> <ul style="list-style-type: none"> • Hazardous Materials NFPA 472 – 23: Operations at HAZMAT Incidents 	<p>December 2024</p>

COMPREHENSIVE TRAINING PLAN / CALENDAR YEAR 2024
WALTON COUNTY FIRE RESCUE

<ul style="list-style-type: none">• RT-130: Annual Wildland Refresher # 4	
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EMERGENCY MEDICAL SERVICES

Monthly medical training for the 2024 CTP will be a comprehensive review of the agency’s new and improved medical protocols. Each month will cover a review of defined sections of the protocols followed by a written 4 question test to determine knowledge retention. Each test will require a minimum passing score of one hundred (100) percent. A minimum of one (1) Target Solutions medical courses will be assigned on related subjects as well. Daily shift training will be consistent with the month’s protocol and Target Solutions assignments and will be a minimum of one (1) hour in length consisting of a practical and hands on approach to learning. Company Officers will be responsible for scheduling and instructing the required training each month for their crew members as well as all documentation requirements needing to be inputted into Target Solutions.

Other optional EMS training from outside entities will be distributed via group email from the Training Section. Attendance of training offered by outside entities is highly recommended by Walton County Fire Rescue. Employees are able to search resources for training outside of the agency.

**Additional certification courses may be added throughout the year.*

EMS / Medical: 2024 Comprehensive Training Plan	
<p><u>Respiratory Emergencies/RSI Drugs Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Procedural Guideline: 5.27 Rapid Sequence Induction • Protocol Review / Discussion: Drug Formularies 4.5, 4.15, 4.19, 4.21, 4.24, 4.32, 4.35, 4.38, 4.39 • Procedural Guideline: 5.12, 5.13, 5.14, 5.16, 5.21, 5.22, 5.28, 5.35, 5.4, 5.5, 5.8 • Protocol Review / Discussion 2.2.1 – 2.2.4 • Daily practical scenarios consistent with Target Solutions and Protocol training. <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> • EMTs: EMS Respiratory System A&P Review • Medics: EMS Acute Respiratory Distress Syndrome Advanced • NFPA 1500 Advanced HAZWOPER Awareness (MOD #1) • RT-130: Annual Wildland Fire Safety Refresher (MOD #1) <p><u>In-House Classes</u></p> <ul style="list-style-type: none"> • BLS Refresher – January • ACLS Refresher – January 	<p>January</p> <p>2024</p>

<ul style="list-style-type: none"> • PALS Refresher – January 	
<p><u>OB/GYN Emergencies / Protocol Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Protocol Review / Discussion: Adult OB / GYN: 2.7.1 – 2.7.4 <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> • EMTs: EMS Neonatology • Medics: EMS Neonatology Advanced <p><u>Classes Provided</u></p>	<p>February 2024</p>
<p><u>Pediatric Respiratory / Protocol Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Procedural Review: 5.13, 5.14, 5.21, 5.22, 5.24 • Protocol Review / Discussion: Pediatric Respiratory Emergencies: 3.1.2, 3.2.1 – 3.2.3 • Daily practical scenarios consistent with Target Solutions and Protocol training. <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> • EMTs: EMS Pediatric Respiratory Emergencies: Upper Airway for the EMT • Medics: EMS Pediatric Respiratory Emergencies: Upper Airway for the Paramedic (Advanced) 	<p>March 2024</p>
<p><u>Neurological Emergencies / Protocol Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Protocol Review / Discussion: Adult Neurological: 2.5.1 – 2.5.5 • Daily practical scenarios consistent with Target Solutions and Protocol training. <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> • EMTs: EMS Stroke Assessment and Treatment • Medics: EMS Stroke Assessment and Treatment (Advanced) • NFPA 1500 Advanced HAZWOPER Awareness (MOD #2) • RT-130: Annual Wildland Fire Safety Refresher (MOD #2) 	<p>April 2024</p>
<p><u>Documentation/ Transportation/ Privacy</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Protocol Review / Discussion: Documentation Requirements – 1.1.2 • Protocol Review / Discussion: Paramedic vs EMT Transports – 1.1.3 	<p>May 2024</p>

<ul style="list-style-type: none"> Daily practical scenarios consistent with Target Solutions and Protocol training. <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> EMTs and Medic: EMS HIPPA Awareness & EMS HIV/AIDS Awareness (Florida) EMTs & Medics: EMS Functional Communication for EMS Providers <p><u>Classes Provided</u></p> <ul style="list-style-type: none"> 	
<p><u>Pediatric Traumatic Injuries / Protocol Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> Protocol Review / Discussion: Pediatric Traumatic Injury: 3.8.1 – 3.8.8 Daily practical scenarios consistent with Target Solutions and Protocol training. <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> EMTs: EMS Pediatric Trauma Medics: EMS Pediatric Trauma Advanced <p><u>In-House Classes</u></p> <ul style="list-style-type: none"> BLS Refresher – June ACLS Refresher – June PALS Full Course - June 	<p>June 2024</p>
<p><u>Toxicology / Environmental Emergencies / Protocol Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> Protocol Review / Discussion: Adult: Toxicology / Environmental Emergencies 2.6.1 – 2.6.3, 2.9.1 – 2.9.4 Protocol Review / Discussion: Pediatric: Toxicology / Environmental Emergencies 3.6.1 – 3.6.5 Daily practical scenarios consistent with Target Solutions and Protocol training. <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> EMTs: EMS Narcotics Overdose for the EMT Medics: EMS Over the Counter Drug Overdoses (Advanced) NFPA 1500 Advanced HAZWOPER Awareness (MOD #3) RT-130: Annual Wildland Fire Safety Refresher (MOD #3) 	<p>July 2024</p>
<p><u>Cardiac Drugs Review</u></p> <p>Objectives:</p>	<p>August 2024</p>

COMPREHENSIVE TRAINING PLAN / CALENDAR YEAR 2024
 WALTON COUNTY FIRE RESCUE

<ul style="list-style-type: none"> • Drug Formulary Review: 4.1, 4.3, 4.4, 4.5, 4.7, 4.8, 4.12, 4.14, 4.21, 4.23, 4.27, 4.30, 4.33 • Cardiac Rhythms Review: 2.4.2 – 2.4.7 • Daily practical scenarios consistent with Target Solutions and Protocol training. <p>Vector Solutions:</p> <ul style="list-style-type: none"> • EMTs: EMS Pharmacology Basic • Medics: EMS Pharmacology Advanced <p>In-House Classes</p> <ul style="list-style-type: none"> • 	
<p><u>S.T.A.R.T Triage / Mass Casualty / Protocol Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Procedural Guideline Review / Discussion: 5.31 – 5.32 Adult and Pediatric Scorecard • Daily practical scenarios consistent with Target Solutions and Protocol training. <p>Vector Solutions:</p> <ul style="list-style-type: none"> • EMTs: EMS Assessing the Patient with Major Trauma • Medics: EMS Advanced Considerations in EMS Response to Mass Casualty Incidents <p>In-House Class</p>	<p>September 2024</p>
<p><u>Traumatic Injuries / Protocol Review</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Protocol Review / Discussion: Adult Traumatic Emergencies: 2.10.1 – 2.10.8 • Procedural Guideline: 5.9 • Daily practical scenarios consistent with Target Solutions and Protocol training. <p>Vector Solutions:</p> <ul style="list-style-type: none"> • EMTs: EMS Musculoskeletal Injuries • Medics: EMS Traumatic Head and Brain Injuries Advanced • NFPA 1500 Advanced HAZWOPER Awareness (MOD #4) • RT-130: Annual Wildland Fire Safety Refresher (MOD #4) 	<p>October 2024</p>
<p><u>Scenario Based Training</u></p> <ul style="list-style-type: none"> • Scenarios developed, played out, and critiqued by the training division • EMT and Paramedic skill sharpening 	<p>November 2024</p>

<p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> • EMTs: EMS Bleeding and Shock Basic • Medics: EMS Bleeding and Shock Advanced <p><u>In-House Class</u></p> <ul style="list-style-type: none"> • EVOC 	
<p><u>Transport Decisions/ Understanding Hospital Capabilities</u></p> <ul style="list-style-type: none"> • Scenarios developed, played out, and critiqued by the training division • Review Trauma Transport Destinations – TTP 1.1.4 • Review Baker Act Transports – 1.3.1 • Review Stroke Transport Destinations • Review STEMI Transport Destinations • Review OB/GYN Transport Destinations <p><u>Vector Solutions:</u></p> <ul style="list-style-type: none"> • EMTs: EMS Clinical Decision-Making • Medics: EMS Special Challenges in Patient Assessment 	<p>December 2024</p>

HAZARDOUS MATERIALS

The Training Section will be working towards, along with the Battalion Chief in charge of Special Operations, in developing a program to certify personnel to the Hazardous Materials Technician Level. Currently, personnel will be obtaining Hazardous Materials training via Target Solutions as well as in-house review of procedures.

Hazardous Materials: 2024 Comprehensive Training Plan	
Target Solutions Assignment <ul style="list-style-type: none">NFPA 1500 Advanced HAZWOPER Awareness (MOD #1)2 hours	January 2024
Target Solutions Assignment <ul style="list-style-type: none">NFPA 1500 Advanced HAZWOPER Awareness (MOD #2)2 hours	April 2024
Target Solutions Assignment <ul style="list-style-type: none">NFPA 1500 Advanced HAZWOPER Awareness (MOD #3)2 hours	July 2024
Target Solutions Assignment <ul style="list-style-type: none">NFPA 1500 Advanced HAZWOPER Awareness (MOD #4)2 hours	October 2024

DRIVER OPERATOR / NEW DRIVER OPERATOR

NFPA 1002: Standard for Fire Apparatus Driver Operator Professional Qualifications identifies the minimum requirements for a firefighter to operate fire apparatus. The 2020-2021 CTP incorporates an opportunity for personnel to attend an 80-hour Driver/Operator course which includes 40 hours of Fire Service Hydraulics and 40 hours of Apparatus Operations. This course will prepare personnel to successfully operate apparatus of Walton County Fire Rescue, and successful completion of the course will qualify individuals to take the State of Florida, Pump Operator Examination. Class size may be limited to 20 students.

Specific training for this discipline will include emergency vehicle operations for aerial (once aerial is added to the fleet) and pumping apparatus. Also presented during the course will be: safe driving techniques, types of pumping apparatus, positioning apparatus, maximization of efficient water supply, fire pump theory and operation, hydraulic calculations, water supply considerations, relay pumping principles, water shuttle procedures, foam system operation, and apparatus maintenance and testing.

Due to the specific content and nature of the Driver/Operator curriculum, these courses will be taught by instructors qualified by the State of Florida as a Fire Service Instructor. The Training Section will ensure consistency in all instructional requirements. The lesson plans will be FSFC compliant unless the instructor has their instructor 3 certification. The modified lesson plan will then require approval by the Training Section Chief. In addition, all personnel will be provided curriculum and other materials necessary to assist them in the certification process.

In addition to the Driver/Operator course that will be offered to personnel, there will be departmental driver training each month. Each personnel who is not on probation status will be required to achieve one (1) hour of driver training per month and a total of twelve (12) hours annually. Personnel who are currently on probation status will be required to achieve five (5) hours of driver training per month and a total of sixty (60) hours annually.

Driver Operator / New Driver Operator: 2024 Comprehensive Training Plan	
<p>Driver Operator/New Driver Operator</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Prepare personnel to drive and operate all firefighting apparatus types • Skills and scenarios will be utilized to incorporate pumping water from municipal and static supplies • Lectures and text will be incorporated to increase knowledge of driver/operators • Written and practical examinations will be administered to ensure students are competent in their knowledge and skills with driving and operating apparatus • Probationary status personnel must meet 5 hours of driver training per month • Non-probationary status personnel must meet 1 hour of driver training per month • Discuss Engineer considerations and proactive tasks at working fires • Review pump chart, nozzles and hose layouts, foam educator / system • Discuss troubleshooting procedures • Complete attack line pumping evolutions • Discuss Engineer considerations pertaining to water supplies • Review troubleshooting procedures (unable to build pressure, loss of water supply, burst section, etc.) • Demonstrate establishment of water supply from draft and hydrant • Perform changeover from tank water to hydrant / static source 	<p>January</p> <p>-</p> <p>December</p>

Fire Ground Readiness Training

Firefighters have one of the most physically demanding jobs in the country. Firefighters must have cardiovascular endurance, muscular strength, and stamina. The 2024 Training Plan will require Company Officers to ensure that all personnel meet the objectives of the minimum physical training requirements to ensure firefighters are maintaining a minimum fitness standard and being fire ground ready. In addition to the minimum physical training requirements, Walton County Fire Rescue will be conducting an annual Physical Abilities Test that will occur each year.

Fire ground Readiness: 2024 Comprehensive Training Plan	
Physical Fitness Training – Fire Ground Readiness Objectives: <ul style="list-style-type: none">• Promote firefighter health and fitness through fitness assessment, counseling, and exercise participation.• Ensure job preparedness through participation in a validated assessment of physical job functions.• Promote medical health through tracking of voluntary compliance to suggested annual medical examination.• Complete a minimum of five (5) hours of physical fitness training (job related) per month with a minimum of thirty (30) minutes performed each shift.	January - December

OFFICER DEVELOPMENT

Officer development will focus on two primary components of education: ICS & Personnel Management. Routine development will be provided to current officers through quarterly officer meetings. These meetings will be utilized to reinforce policy knowledge and applicability; tasks assigned to officers, administrative procedures, and general updates. Along with officer meetings, other personnel will be invited to attend leadership sessions. These sessions will be conducted separately from the officer meeting and will focus on developing Field Trainers & future officers. Primary objectives of these classes will involve review of officer expectations, personnel management, and the incident command system.

This will ensure that all personnel, regardless of rank, are receiving developmental training in addition to certification training required for promotion. This approach will allow personnel to receive training in topics that officers must handle daily and will be instructed based on current Walton County Fire Rescue Standard Operating Procedures and practices and Walton County Sheriff's Office General Orders. It is in the interest of Walton County Fire Rescue to provide these development opportunities to facilitate succession of the department's officers.

Officer Development Training: 2024 Comprehensive Training Plan		
<p><u>Officer Development Program</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Developing the current or aspiring company officer 	<p>Target Audience:</p> <p>Company Officers Field Training Officers Aspiring Officers</p>	<p>February/July 2024</p>
<p><u>FDTN</u></p> <p>Objectives:</p> <ul style="list-style-type: none"> • Developing the current or aspiring company officer 	<p>Target Audience:</p> <p>Company Officers Line Firefighters</p>	<p>Summer/Fall 2024</p>

It is the goal of Walton County Fire Rescue to provide a safe, comprehensive training program to all personnel while increasing the overall effectiveness of the organization. The development of the Comprehensive Training Plan (CTP) is the responsibility of the Training Section. It is the responsibility of the Training Section to collaborate with the Operations Chief, Battalion Chiefs, and Company Officers to formulate the plan and schedule.

The 2024 training plan includes topics for the upcoming year and incorporates progressive fire service topics intended to enhance the abilities of all members in all disciplines. Imperative to success of the training plan is the active involvement of all personnel in attending training sessions and achieving their required performance standards.

While the 2024 training plan is the predominant influence on the department's daily activities, great consideration was given to the time required for companies to achieve the department's objectives.

Walton County Fire Rescue recognizes that additional training classes may be necessary and required throughout the year, to include identified deficiencies, promotional purposes, specialized disciplines, or professional development. Additional courses, conferences, and conventions will be delivered if approved by the Training Section.